



## Announcement from Kaktum Provincial Police Station

### Regarding anti-bribery policy (Anti-Bribery Policy) and not accepting gifts or Any other benefits (No Gift Policy) from performing duties Fiscal year 2025

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According to the Organic Act on Prevention and Suppression of Corruption 2018, Section 128, paragraph one, prohibits any government official from receiving property or Any other benefits that may From whom is income calculated? In addition to property or benefits that should be obtained according to laws, rules or regulations. issued by virtue of the provisions of the law Except for receiving property or any other benefits by ethics according to the criteria and amounts specified by the NACC and the Police Code of Ethics 2021, Section 2(2) Honesty. Performing duties according to law Regulations of the Royal Thai Police with transparency Does not show behavior that has the meaning of Illegal exploitation, responsibility for human rights duties Be ready to receive inspections and take responsibility and have a good conscience. Consider society and item 2(4), think about public benefits more than personal benefits, have public spirit, cooperate, join together, and make sacrifices in making benefits for the public. and create Benefits and happiness to society, together with the national reform plan for prevention and suppression of corruption and misconduct (revised version), sets out important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent and free from benefits. Goal 1, item 1.1, provides Every government agency has announced that it is an agency that All government officials do not accept gifts and gratuities of any kind while performing their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect performance. The duty therefore specifies guidelines for anti-bribery practices. (Anti-Bribery Policy) and not accepting gifts, gratuities, or any other benefits (No Gift Policy) from performing duties. The details are as follows:

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms to police officers Under the jurisdiction of Kaktum Provincial Police Station
2. To encourage police officers Under the jurisdiction of the Kaktum Provincial Police Station, they have conscience and refuse to accept gifts and gifts of all kinds from performing their duties.
3. To create a moral and transparent organizational culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.
4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or Any other benefits are therefore announced and strictly adhered to by everyone.
5. To determine guidelines for receiving compensation, entertainment, or gifts by executives and government officials. Police under the jurisdiction Kaktum Provincial Police Station

Support and enhance operations under the national strategy, master plans under the national strategy and plans to comply with relevant laws and regulations. 5. To support and enhance operations under the national strategy, master plans under the national strategy and plans for national reform in preventing and suppressing corruption and misconduct Including being part of the guidelines for evaluating morality and transparency in Government agency (ITA)

#### **Scope of application**

Applies to all police officers under the jurisdiction of Koktum Provincial Police Station.

#### **Definition**

"Bribe" means property or other benefits given to a person to enable that person to act or refrain from doing any act in a position or position. Whether the action is legal or illegal according to the person pay a bribe want property Any other services or benefits that are valuable and include tips. received by government officials In addition to warning money, income, benefits from government service in normal cases and affecting decisions, approvals, permissions, or anything else in the performance of duties in a manner that benefits the giver in a dishonest way. Gifts either in the past or at the time of receipt or in the future. "Property" means property and intangible objects. which may have a price and may be held, such as money, houses, cars, stocks

"Receiving property or any other benefits in an ethical manner" means receiving property or benefits. Anything else from relatives or from people given on various occasions, usually according to customs, traditions, or cultures, or given according to etiquette practiced in society. "Relatives" means parents, descendants, siblings, father, mother, or co-parents. Same father or mother, bag, aunt, uncle, spouse, parent or descendant of the spouse, adopted child or adoptee. "Other benefits" means things of value, such as price reductions, entertainment, services, training. or anything else of the same nature

"Performing duties" means the actions or performance of duties of a government official in an appointed position. or has been assigned to perform any duties or to act in government service To perform any duty, both general and specific, as a police officer whose powers and duties have been specified by law, or to act in accordance with the powers and duties specified by law as having the powers and duties of the police.

"Commander" means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

"Subordinate" means police officers under the Koktum Provincial Police Station other than their superiors.

#### **Guidelines for preventing bribery**

1. Police officers under the Koktum Provincial Police Station are prohibited from being involved. In giving or receiving any form of bribe, whether direct or indirect.

2. Police officers under the police station are prohibited from receiving Bribes for personal gain or the benefit of another person

3. Follow the anti-corruption policy. Without getting involved in corruption, whether directly or indirectly.

4. The performance of duties must be strictly carried out in accordance with regulations, police discipline and related laws.

5. Do not do anything that is considered giving or receiving a bribe.5. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws and regulations.

6. Receiving donations or support Whether it's money objects or assets for any activity or project Must strictly comply with rules, regulations, and announcements. and have a receipt or Evidence of receipt of funds Report every time

7. Receiving property or any other benefits in accordance with good conduct for police officers under the supervision Kaktum Provincial Police Station, all officers Follow the announcement. protection committee and Strictly suppress corruption in the National Act on the criteria for receiving property or any other benefits based on the ethics of officials, B.E. 2000.

#### **Punishment measures/violation of guidelines**

1. Violation of not following this policy. May be subject to disciplinary action or criminal proceedings or other related laws Including direct supervisors who ignore wrongdoing. or acknowledge that there is Wrongdoing but not taking correct action which has disciplinary punishment To the point of being fired from government service

2. Failure to be aware of this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

3. The commander, according to the order of the Police Department No. 1212/1994, dated October 1, 1994, has the authority to supervise and supervise his subordinates to adhere to and comply with this policy. strictly

#### **Monitoring measures**

1. The Superintendent of Kaktum Provincial Police Station operates the agency honestly, transparently and in accordance with the principles of good governance. By publishing public relations to government officials. Police under the jurisdiction and external stakeholders know

2. The commander, according to the order of the Police Department No. 1232/1994, dated October 9, 1994, shall have the authority to supervise, follow up, and inspect the police officers under his control to ensure that they behave in accordance with This announcement In the event that any action that violates this announcement is found, report it to the Superintendent as soon as possible. This practice is done every year. and arrange for the review and improvement of compliance guidelines as appropriate or at least once a year or according to changes in various factors that are significant

4. To the administration department Koktum Provincial Police Station, gifts or any other benefits along with problems, obstacles, and solutions and report to the superintendent Koktum Provincial Police Station is informed every quarter.

#### **Channels for complaints/reporting clues**

1. Center for reporting corruption and misconduct at Koktum Provincial Police Station
2. By mail by making a written complaint to Koktum Provincial Police Station, Koktum Subdistrict, Dong Luang District, Mukdahan Province 49190.
3. By telephone number 042-620751, by fax number 042-620751
5. Via E-mail: koktoompolice24@gmail.com
6. Website: [www.koktoom.mukdahan.police.go.th](http://www.koktoom.mukdahan.police.go.th)
7. Via Facebook: Koktum Provincial Police Station Mukdahan Province

#### **to protect complainants/whistleblowers Confidentiality Measures to protect petitioners**

1. Consideration of complaints Set the level of secrecy and protect those involved according to regulations. Concerning the maintenance of government secrets, B.E. 2011, and the submission of matters to the agency for consideration, the information provider and the complainant may suffer, such as complaints against civil servants, initially considered It is a government secret. If it's a cool card Consider only those cases where the evidence is specified, circumstantial cases appear to be unclear, as well as certain witnesses. Informing influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be notified. and provide protection to the complainant as follows: "Let the commander use his discretion to give orders as appropriate to protect the complainant, witnesses, and persons providing information in the investigation Do not suffer harm or injustice that may result from making a complaint, being a witness, or providing that information." In the case where the name of the accused is specified, both the complainant and the respondent must be protected. Because the matter has not yet gone through the fact-checking process and may be an accusation of harassment. Trouble and damage can occur and in the case the complainant specifies in the complaint Request concealment or do not wish to reveal the name of the complainant. The agency must not reveal the name of the complainant to the responding agency because the complainant may receive suffering according to the cause of the complaint

2. When there is a complaint The complainant and witnesses will not be subject to any action that affects their duties. work or livelihood If any action is necessary, such as separating the workplace to prevent the complainant, witness, and the accused from meeting, etc., consent must be obtained from the complainant and the witness.

3. Requests from victims, complainants, or witnesses, such as requests to move workplaces or methods for preventing or solving problems. Should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being harassed.

## Measures to protect the accused

1. During the consideration of the complaint, it is not considered that the accused person is guilty. He must be fair and be treated the same as other people.

2. Give the accused an opportunity to fully explain the allegations. including the right to present documents/evidence

Announced on October 1, 2025.

police lieutenant colonel



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